

Seedlings Kindergarten

Managing Behaviour Policy

At Seedlings we believe that it is important to encourage good behaviour in the children and we will do this in the following ways:

- Giving praise for good behaviour
- Giving the children individual attention so they feel valued
- Setting a good example, being a good role model
- Listening to what the children have to say
- Rewarding good behaviour through positive encouragement

We will help the children to understand the rules that we have when they come to the group, (which might be different from those at home). The rules are realistic and consistently implemented.

We are aware of the different reasons why children misbehave and will endeavour to keep to routines so that your child feels safe and is not over tired or hungry.

However, as all children can display challenging behaviour, we have developed several strategies to deal with different situations according to the age and stage of development of the individual child.

Strategies for dealing with challenging behaviour:

- Distraction - remove the child from the situation and give them an alternative activity.
- Ignore - depending on the situation we may ignore the challenging behaviour if we feel it is being done to get a reaction.
- Discuss - if a child is able to understand we will discuss their behaviour with them so that they may appreciate the effects of their actions on others.
- Time out - removing the child from the activity and sitting them quietly for a few minutes.

In all cases we will make it clear to the child that it is the behaviour that is undesirable and not the child.

We will never smack, shake or hurt your child, and will never humiliate your child.

If your child misbehaves significantly we will let you know, either via email or phone call later the same day and will also inform you of how the matter was dealt with.

We will not discuss your child's behaviour in front of your child and ask that you also refrain from doing this.

If you have any concerns regarding the managing of your child's behaviour, please do not hesitate to let us know. It is important that we work together on managing behaviour in order not to confuse your child.

If you are concerned about the behaviour of another child in the kindergarten you may inform us of this but please be aware that we are not at liberty to discuss another child's behaviour due to confidentiality (please see our Confidentiality policy).

Date: April 2017

Reviewed: April 2018, April 2019, April 2021

Review due: April 2022

I have read, understand and agree to abide by the above policy

