

Seedlings Kindergarten

Prevent Duty Policy

At Seedlings Kindergarten it is essential that staff are able to identify children who may be vulnerable to radicalisation, and know what to do when they are identified. Protecting children from the risk of radicalisation is seen as part of our wider safeguarding duties, and is similar in nature to protecting children from other harms such as abuse or neglect, whether these come from within the family or from outside. We promote fundamental human values which we emphasise daily through personal, social and emotional development and understanding the world.

All staff are instructed to challenge extremist and radical views. All staff are expected to assess the risk of children being drawn into terrorism. This means being able to demonstrate both a general understanding of the risk affecting children and specific understanding of how to identify individual children who may be at risk of radicalisation and what to do to support them. As with managing other safeguarding risks, staff will be aware of changes in children's behaviour which would indicate that they may be in need of protection. Staff will use their personal judgement in identifying children who might be at risk of radicalisation and act accordingly, which may include making a referral to the Channel programme.

What is Radicalism?

Radicalism refers to the process by which a person comes to support terrorism and forms of extremism. Protecting children from the risk of radicalisation is seen as part of Seedlings Kindergarten's wider safeguarding duties and is similar to protecting children from other forms of harm and abuse. During the process of radicalisation it is possible to intervene to prevent vulnerable people being radicalised. There is no single way of identifying an individual who is likely to be susceptible to an extremist ideology. It can happen in many different ways and settings. Specific background factors may contribute to vulnerability which are often combined with specific influences such as family/ friends or online influences.

What is Extremism?

Extremism is vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Also included in extremism are calls for the death of members of our armed forces, in this country or overseas.

Procedure for reporting concerns

If a member of staff has a concern they should follow Seedlings Kindergarten's normal safeguarding procedures, and report to the Manager, who will, if deemed necessary, contact CADS on 0344 800 8021 for advice.

The local police can be contacted by dialling 101. They can talk in confidence about concerns and help gain access to support and advice. They can also advise if it would be appropriate to contact Channel (see below).

